

Northwest Florida State College Claims List

Last updated April 3, 2023

	Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open							
	Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	09/12/2018	Yes	Lisa Augspurger, Bush & Augspurger	The discovery deadline has been extended; depositions scheduled for spring 2023; damages assessment by insurance and counsel ongoing.
	Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	FCHR determined February 23, 2022, that there was no reasonable cause to believe an unlawful employment practice occurred. No administrative appeal filed. Claimant filed this claim in state court in August 2022, the College was served in November 2022, and assigned counsel removed the case to federal court in December 2022. Discovery ongoing.
	Alan Vafides, applicant for Law Enforcement/Corrections Academy adjunct positions	Age discrimination - ADEA, FCRA	Florida Commission on Human Relations	01/27/2023	Yes	Jason Vail, Allen Norton & Blue	The College received this complaint in late February. Counsel submitted the College's response on March 17, 2023. FCHR procedures ongoing.
Closed Since Prior Report							
<i>None</i>							

Acronyms:

DOAH:	Florida Division of Administrative Hearings
FCRA:	Florida Civil Rights Act, Chapter 760, Florida Statutes
FCHR:	Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
FCSRMC:	Florida College System Risk Management Consortium
EEOC:	Federal Equal Employment Opportunity Commission
ADEA:	Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 <i>et seq.</i>